

LINN BENTON LINCOLN EDUCATION SERVICE DISTRICT
REGULAR BOARD MEETING
February 10, 2016, 5:45 PM
BOARD ROOM
905 4th Avenue SE, Albany, OR

“LBL ESD serves districts, schools and students by providing equitable, flexible and effective educational services made affordable through economy of scale.”

AGENDA

A. 5:45 PM, REGULAR SESSION - Frank Bricker, Chairperson

1. Pledge of Allegiance
2. Requests, Petitions, and Delegations

B. 5:46 PM, EXECUTIVE SESSION per ORS 192.660 (2)(b) to consider the dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member or individual agent who does not request an open hearing and (2)(f) to consider records exempt by law from public inspection.

C. REGULAR SESSION

1. Welcome and Introductions

D. CLERK'S ITEMS OF BUSINESS - Supt. McKay

1. Consent Agenda
 - Approval of Regular Board Meeting Minutes from January 13, 2016
 - Approval of Personnel Report
 - Approval of Second Reading Policy EBCB, Emergency Drills
 - Approval of Second Reading Policy KL, Public Complaints
 - Approval of Accounts Payable for January 2016
 - Out-of-State Travel request for Shikha Gottfried, Programmer/Analyst, to attend the Powershell & DevOps Global Summit April 2-6, 2016 in Bellevue, Washington

ACTION: Approve Consent Agenda

E. REPORTS

1. Human Resources Presentation on TalentEd, Vicki Harlos, Chief Human Resources Officer (CHRO) and September Johnson, Human Resources Information Services Specialist
2. Business Office Matters – Angie Peterman, Chief Financial Officer
 - a. Financial Statements for January 2016
 - b. Capital Improvement Plan
 - c. Memo Regarding Property and Liability Insurance Coverage
3. Superintendent's Report – Supt. McKay
 - a. Strategic Plan Tasks and Activities
 - b. VCSA
 - c. Leadership Council
 - d. Superintendent's Mid-Year Progress Report
 - e. Supt. Financial Planning Work Group Report
 - f. Governor's Council on Educator Advancement
 - g. COSA Off-The-Record Meeting
 - h. Legislative Update

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4. LBL Annual Performance Review Calendar/Plan

ACTION: Approve 2015-2016 Annual Performance Review Calendar/Plan

ACTION: Approve LBL Annual Performance Review Three Year Plan

F. POLICIES

1. Second Review of *KL-AR, Public Complaint Procedure*—Supt. Mary McKay
2. First Reading Policy *GBCA, Staff Dress and Grooming* – Chief Human Resources Officer Vicki Harlos
3. First Reading of Policy *JHFE, Reporting of Suspected Abuse of a Child* –Supt. McKay

G. BOARD

1. Board Member School District Representation
2. OAESD Governance Council Meeting
3. Board Retreat Dates
4. May OAESD Conference, May 19-21, 2016

H. FOR INFORMATION ONLY

I. IMPORTANT DATES

1. Tuesday, February 16, 2016 – Leadership Council Professional Development, 10:00 am – 12:00 pm
2. Tuesday, March 1, 2016 – Leadership Council-- 9:00 am – 12:00 pm
3. Wednesday, March 9, 2016 -- Regular Board Meeting
4. Monday, March 21, 2016 – Friday, March 25, 2016 -- Spring Break
5. Tuesday, April 5, 2016 – Leadership Council – 9:00 am – 12:00 pm
6. Wednesday, April 13, 2016 – Regular Board Meeting
7. July 15-17, 2016, OSBA Summer Board Conference, Bend OR

J. FUTURE AGENDA ITEMS

K. FUTURE WORK SESSION ITEMS