

**Linn Benton Lincoln  
Education Service District**

Code: **DLBB**  
Adopted: 7/8/98  
Readopted: 10/10/07

**Workers' Compensation Insurance**

ESD employees, who in the course of their employment, incur time loss for an illness or injury compensable by workers' compensation, may accept payment for the work time lost from the workers' compensation carrier.

When an employee is injured while performing his/her job duties and qualifies for workers' compensation benefits, the employee may:

1. Elect to receive only workers' compensation benefits and not use any of his/her accumulated sick leave; or
2. Elect to receive workers' compensation benefits and use his/her accumulated sick leave to make up the difference between the amount of the workers' compensation benefits received and his/her normal salary or hourly wage. Accumulated sick leave may be used in this manner until depleted, at which time the employee will be eligible to receive only workers' compensation benefits, if any remain available.

Employees receiving time loss compensation shall file a copy of the workers' compensation carrier payment with the ESD business office within five business days of receipt.

END OF POLICY

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**Legal Reference(s):**

[ORS 243.650](#)  
[ORS 344.840](#)  
[ORS 656.033](#)

[ORS 657.170](#)  
[OAR 437](#)