

**Linn Benton Lincoln
Education Service District**

Code: **EBBAA**
Adopted: 7/8/98
Revised: 1/11/06
Readopted: 5/09/07

Infection Control - HIV, AIDS, HBV

The ESD shall provide for the reasonable protection against the risk of exposure to communicable disease/bloodborne pathogens to all staff while engaged in the performance of their duties. The superintendent or designee will develop an Exposure Control Plan including infection control procedures and provisions for handling and disposing of contaminated fluids for staff and student protection.

All staff, students and others as appropriate shall comply with procedures developed by the superintendent and with applicable laws and regulations.

Staff shall receive an annual in-service that includes correct procedures for cleaning up body fluid spills and for personal cleanup, appropriate disposal, immunization and personal hygiene, as well as the location and a content review of first-aid and clean-up kits. Kits shall be readily available in ESD facilities and in each ESD vehicle.

In addition to an annual in-service, staff on a regular basis will receive HIV, AIDS and HBV information.

Staff members have a responsibility to notify the ESD when infected with a communicable disease unless otherwise excepted by law.

END OF POLICY

Legal Reference(s):

[OAR 437-002-0360](#)
[OAR 437-002-0377](#)
[OAR 581-022-0705](#)
[OAR 581-022-1440](#)

[OAR 581-024-0275](#)
[OAR 581-053-0240\(23\)](#)
[OAR 581-053-0250 \(1\)](#)

*HIV - Human Immunodeficiency Virus
AIDS - Acquired Immune Deficiency Syndrome
HBV - Hepatitis B Virus