

**Linn Benton Lincoln  
Education Service District**

Code: **JB**  
Adopted: 7/8/98  
Revised: 3/08/06  
Readopted: 5/09/07  
Orig. Code(s): 7110

## **Equal Educational Opportunity**

The ESD shall provide an equal educational opportunity for each student coming under its programs and services to learn and achieve maximum growth possible in the educational environment. Respect for all humans, regardless of race, color, national origin, religion, age, sex, disability or marital status shall be protected.

Further, no student will be excluded from participating in, denied the benefits of, or subjected to discrimination under any program or service conducted by the district. The ESD will treat its students without discrimination on the basis of sex as this pertains to course offerings, employment assistance and such other activities as may be provided by the ESD for component school district students.

The superintendent will designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under Title IX. The Title IX coordinator will investigate complaints communicated to the district alleging noncompliance with Title IX. The name, address and telephone number will be provided to all students and employees.

The Board will adopt and the district will publish grievance procedures providing for prompt and equitable resolution of student and employee complaints under Title IX.

The staff is directed to make a continuous effort to provide equal education opportunities for students and to eliminate those conditions which may cause discrimination.

END OF POLICY

---

**Legal Reference(s):**

[ORS 326.051](#)  
[ORS 329.025](#)  
[ORS 329.035](#)  
[ORS 336.067](#)

[ORS 336.082](#)  
[ORS 336.086](#)  
[ORS 342.123](#)  
[ORS Chapter 659](#)  
[ORS Chapter 659A](#)

[OAR 581-021-0045](#)  
[OAR 581-021-0046](#)  
[OAR 581-022-1140](#)

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).

Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).

Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794 (2006).

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2006).

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).

**Cross Reference(s):** AC - Nondiscrimination