

LINN BENTON LINCOLN EDUCATION SERVICE DISTRICT  
REGULAR BOARD MEETING

November 17, 2020 6:00 PM

Electronic Meeting Via Zoom

Public wishing to view and listen, connect via live streamed via YouTube

<https://www.youtube.com/user/LinnBentonLincolnESD> at 6:00 PM

Zoom link for public comment please go to

<https://www.lblesd.k12.or.us/about/board-meetings/>

*“LBL ESD Board of Directors, Superintendent and staff serve districts, schools and students by providing equitable, flexible and effective educational services through economy of scale.”*

**6:00 PM, REGULAR SESSION** – David Dunsdon, Chairperson

1. Welcome and Introductions
2. Pledge of Allegiance
3. Public Comment
4. Review of Public Comments submitted via <https://www.lblesd.k12.or.us/about/board-meetings/> by 4:00 p.m. on November 17, 2020. The ESD Board is interested in hearing from the public. To submit a public comment, please review policy BDDH, Public Participation in Board Meetings, located on our website: <https://www.lblesd.k12.or.us>. Public comment requires your name and address per policy and for public record; public comment should be brief and concise. Public comments submitted that do not follow policy BDDH will not be read. If a response to your concern requires action of the ESD Board or the gathering of information, it may be placed on a future agenda. Personnel matters may not be discussed in public at a Board meeting. Patrons who have personnel concerns should share them directly with the Board Chair or the ESD Superintendent. The Board Chair may use discretion to establish a time limit if the number of comments exceeds the time allowed. A live video of the meeting may be viewed via YouTube at: <https://www.youtube.com/user/LinnBentonLincolnESD>

**A. CLERK’S ITEMS OF BUSINESS** – Tonja Everest, Superintendent

1. Consent Agenda
  - a. Approval of Regular Board Meeting Minutes from October 13, 2020
  - b. Approval Personnel Report
  - c. Approval of Claims Paid for October, 2020
  - d. Approval of Policy *GBN/JBA, Sexual Harassment*
  - e. Approval of Policy *JBA/GBN, Sexual Harassment*
  - f. Approval of Policy *JBB, Educational Equity*

**ACTION: Approve Consent Agenda**

**B. BOARD**

1. Resolution 02-1921 Oregon School Board Association (OSBA) 2021-2022 Legislative Priorities and Principles recommended by the Legislative Policy Committee.

**ACTION: Adopt Resolution 02-2021 Oregon Association of Education Service Districts 2021-2022 Legislative Priorities and Principles recommended by the Legislative Policy Committee**

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**C. POLICIES**

1. First reading of Policy ACB, All Students Belong - Jason Hay, Assistant Superintendent
2. Review of ACB-AR, Bias Incident Complaint Procedure - Jason Hay, Assistant Superintendent

**D. REPORTS**

1. Strategic Partnerships – Nancy Griffith, Program Administrator
2. Business Office Matters - Jackie Olsen, Chief Financial Officer
  - a. October 2020 Financial Statement
  - b. Budget Calendar
  - c. Internal Controls
3. LBL Superintendent Annual Performance Review Work Group Report, David Dunsdon and Heather Search
4. LBL Superintendent Financial Planning Work Group Report, David Dunsdon, David Dowrie and Roger Irvin
5. Statewide Equity Support - Tonja Everest, Superintendent
6. Strategic Plan Tasks and Activities - Tonja Everest, Superintendent
7. Superintendent’s Report - Tonja Everest, Superintendent
  - a. Classified Council
  - b. Leadership Council
  - c. Valley Coast Superintendents Association (VCSA)
  - d. Mid-Valley STEM-CTE Hub
  - e. Component District Board Meeting Visits

(Recess from Regular Session to enter into Executive Session)

**E. EXECUTIVE SESSION** Per ORS 192.660 (2)(d) To conduct deliberations with persons designated to carry on labor negotiations.

Directors may go into Executive Session, as ordered by the Board Chair, immediately preceding, during, or after a regular ESD Board meeting to discuss legal matters and/or matters pertaining to personnel under authority of Oregon Law, 1972, ORS 192.660, ( ):

- a. To consider the employment of a public officer, employee, staff member or individual agent.
- b. To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or agent, unless he or she requests an open meeting.

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- d. To conduct deliberations with persons designated to carry on labor negotiations.
- e. To conduct deliberations to negotiate real property transactions.
- f. To consider records exempt by law from public inspection.
- h. To consult with counsel concerning current or possible litigation.
- i. To review and evaluate the performance of the superintendent or any other public officer, employee or staff member, unless that person requests an open hearing.
- k. To consider matters relating to school safety or a plan that responds to safety threats made toward a school.
- l. Conduct a hearing on the expulsion of a student or to review a student's confidential medical records. To consider matters relating to school safety that responds to safety threats made toward a school ORS 332.061 (1) Expulsion of Student

(Close Executive Session to return to Regular Session)

**F. FOR INFORMATION ONLY**

1. Appreciations
2. Fall District Visit Summaries

**G. IMPORTANT DATES**

1. Tuesday, December 15, 2020 - 6:00 PM, Regular Board Meeting, TBD
2. Tuesday, January 12, 2021 – 4:30 PM, Annual Performance Review Work Group
3. Tuesday, January 12, 2021 – 6:00 PM, Regular Board Meeting, TBD
4. Tuesday, February 9, 2021 – 4:30 PM, Financial Planning Work Group

**H. FUTURE AGENDA ITEMS**

**I. FUTURE WORK SESSION TOPICS**