

LINN BENTON LINCOLN EDUCATION SERVICE DISTRICT

REGULAR BOARD MEETING

April 13, 2021 6:00 PM

Electronic Meeting Via Zoom

Public wishing to view and listen, connect via live streamed via YouTube

<https://www.youtube.com/user/LinnBentonLincolnESD> at 6:00 PM

Zoom link for public comment please go to

<https://www.lblesd.k12.or.us/about/board-meetings/>

*“LBL ESD Board of Directors, Superintendent and staff serve districts, schools and students by providing equitable, flexible and effective educational services through economy of scale.”*

**A. 5:40 PM, OPEN REGULAR SESSION – David Dunsdon, Chairperson**

**5:45 PM, EXECUTIVE SESSION – Per ORS 192.660 (2)(a)** To consider the employment of a public officer, employee, staff member or individual agent.

(Return to Regular Session)

**B. 6:00 PM, REGULAR SESSION – David Dunsdon, Chairperson**

1. Welcome and Introductions

- a. Introduce Angela Greenwood, incoming program administrator, Cascade Regional Inclusive Services

2. Pledge of Allegiance

3. Public Comment

The ESD Board is interested in hearing from the public. To submit a public comment, please review policy [BDDH, Public Participation in Board Meetings](#) and [BDDH-AR, Public Comment at Board Meetings](#) located on our website: <https://www.lblesd.k12.or.us/policies/>. Public comments may be submitted at <https://www.lblesd.k12.or.us/about/board-meetings/> for Board review until 4:00 PM the day of the meeting. Public comment requires your name and address per policy and for public record; public comment should be brief and concise. Public comments submitted that do not follow policy BDDH will not be read. If a response to your concern requires action of the ESD Board or the gathering of information, it may be placed on a future agenda. Personnel matters may not be discussed in public at a Board meeting. Patrons who have personnel concerns should share them directly with the Board Chair or the ESD Superintendent. The Board Chair may use discretion to establish a time limit if the number of comments exceeds the time allowed.

**C. CLERK’S ITEMS OF BUSINESS – Tonja Everest, Superintendent**

1. Consent Agenda

- a. Approval of Regular Board Meeting Minutes from March 9, 2021  
b. Approval Personnel Report  
c. Approval of Claims Paid for March, 2021

**ACTION: Approve Consent Agenda**

**D. BOARD**

1. Board meeting location discussion, David Dunsdon, Board Chair

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2. Option for a June 15, 2021 Board Work Session with OSBA facilitated conversation on equity
3. 2021-2022 LBL Board of Directors Meeting calendar discussion, Tonja Everest, Superintendent
4. Adopt Resolution 05-2021 Organizational Resolutions, Tonja Everest, Superintendent

**ACTION: Adopt Resolution 05-2021, Organization Resolutions**

5. Authorize Administration to Implement Reduction in Force – Kate Marrone, Chief Human Resource Officer

**ACTION: Approve authorization for Administration to Implement Reduction in Force**

**E. POLICIES**

1. First reading of Policy *GCQB, Research* – Kate Marrone, Chief Human Resource Officer
2. Review of Administrative Regulation, *GCQB-AR, Research* – Kate Marrone, Chief Human Resource Officer

**F. REPORTS**

1. Capital Improvement Project - Jason Hay, Assistant Superintendent
  - a. Project Manager End of Month Report - Steve Earle, project manager, HMK Company
  - b. CM|GC (Construction Manager|General Contractor recommendation

**ACTION: Approve Gerding Builders as Construction Manger|General Contractor for Capital Improvement Project**

2. Business Office Matters - Jackie Olsen, Chief Financial Officer
  - a. March 2021 Financial Statement
  - b. Capital Improvement Financing Update
3. OAESD Task Force on Equity and Racial Justice Report – Miriam Cummins, Board Director
4. Strategic Plan Tasks and Activities - Tonja Everest, Superintendent
5. Superintendent’s Report - Tonja Everest, Superintendent
  - a. Classified Council
  - b. Leadership Council

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- c. Valley Coast Superintendents Association (VCSA)
- d. Component District opening plans update

**G. EXECUTIVE SESSION** Per ORS 192.660

Directors may go into Executive Session, as ordered by the Board Chair, immediately preceding, during, or after a regular ESD Board meeting to discuss legal matters and/or matters pertaining to personnel under authority of Oregon Law, 1972, ORS 192.660, ( ):

- a. To consider the employment of a public officer, employee, staff member or individual agent.
- b. To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or agent, unless he or she requests an open meeting.
- d. To conduct deliberations with persons designated to carry on labor negotiations.
- e. To conduct deliberations to negotiate real property transactions.
- f. To consider records exempt by law from public inspection.
- h. To consult with counsel concerning current or possible litigation.
- i. To review and evaluate the performance of the superintendent or any other public officer, employee or staff member, unless that person requests an open hearing.
- k. To consider matters relating to school safety or a plan that responds to safety threats made toward a school.
- l. Conduct a hearing on the expulsion of a student or to review a student's confidential medical records. To consider matters relating to school safety that responds to safety threats made toward a school ORS 332.061 (1) Expulsion of Student

**H. FOR INFORMATION ONLY**

- 1. Appreciations
- 2. Healthy and Safe Schools Plan Annual Report

**I. IMPORTANT DATES**

- 1. Tuesday, April 20, 2021 – 5:30 PM, Capital Improvement Superintendent Work Group Meeting
- 2. Thursday, April 22, 2021 – 11:00 AM, OAESD Legislative Committee Meeting
- 3. Thursday, May 6, 2021 – 11:00 AM, OAESD Legislative Committee Meeting
- 4. Tuesday, May 11, 2021 – 5:00 PM, Regular Board Meeting, Virtual
- 5. Tuesday, May 11, 2021 – 6:00 PM, Budget Meeting, Virtual
- 6. Tuesday, June 8, 2021 – 5:00 PM, Annual Performance Review Work Group Meeting

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7. Tuesday, June 8, 2021 – 6:00 PM Regular Board Meeting, TBD
8. Tuesday, June 15, 2021 – TBD, Board Work Session, TBD
9. Tuesday, June 22, 2021 – 6:00 PM, Capital Improvement Project Work Session
10. Friday, July 9, 2021 – Time TBD, OSBA Virtual Conference, School Board Essentials
11. Saturday, July 10, 2021 – Time TBD, OSBA Virtual Conference, Empowering Youth Voices
12. Friday, July 23, 2021 – Time TBD, OSBA Virtual Conference, Board Leadership and Administrative Professionals Workshop
13. Saturday, July 24, 2021- Time TBD, OSBA Virtual Conference, Raising the Equity Question

**J. FUTURE AGENDA ITEMS**

**K. FUTURE WORK SESSION TOPICS**