

LINN BENTON LINCOLN EDUCATION SERVICE DISTRICT

REGULAR BOARD MEETING

September 15, 2021 6:00 PM

Hybrid In-Person/Electronic Meeting Via Zoom

Public wishing to view and listen, connect via live streamed via YouTube

<https://www.youtube.com/user/LinnBentonLincolnESD> at 6:00 PM

Zoom link for public comment please go to

<https://www.lblesd.k12.or.us/about/board-meetings/>

“LBL ESD Board of Directors, Superintendent and staff serve districts, schools and students by providing equitable, flexible and effective educational services through economy of scale.”

A. 6:00 PM, REGULAR SESSION - Roger Irvin, Chair

1. Welcome
2. Pledge of Allegiance
3. National Hispanic Heritage Month Recognition – Miriam Cummins, Vice-Chair
4. Public Comment

ESD Board is interested in hearing from the public and will do so at this time on the agenda. The Comments may be made either in person or electronically. To make a public comment in person, please complete an “intent to speak” card prior to the start of the meeting. Cards are located at the entrance of the meeting room. To make a public comment electronically, please submit them through this link:

<https://www.lblesd.k12.or.us/about/board-meetings/>.

Electronic comments must be submitted by 4:00 PM the day of the meeting for Board review. The Board requests that patrons be brief and concise. When making a comment please begin with your name and address for the record. In the interest of time please limit your comment to a maximum of 3 minutes. If multiple individuals have a common subject matter please select a spokesperson to speak on the groups behalf. If a response to your concern requires action of the ESD Board or the gathering of information, it may be placed on a future agenda. Personnel matters may not be discussed in public at a Board meeting. Patrons who have personnel concerns should share them directly with the Board Chair or the ESD

Superintendent. The Board Chair may use discretion to establish a time limit if the number of comments exceeds the time allowed. Public comments must follow policy [BDDH, Public Participation in Board Meetings](#) and [BDDH-AR, Public Comment at Board Meetings](#) located on our website

<https://www.lblesd.k12.or.us/policies/>

B. BOARD

1. Board of Directors Oath of Office - Jason Hay, Assistant Superintendent
 - a. Swearing in of Board members Vetor and York

C. CLERK’S ITEMS OF BUSINESS - Jason Hay, Assistant Superintendent

1. Consent Agenda
 - a. Approval of Regular Board Meeting Minutes from August 18, 2021
 - b. Approval Personnel Report
 - c. Approval of Claims Paid for August 2021

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ACTION: Approve Consent Agenda

B. BOARD – Continued - Roger Irvin, Chair

1. Board Discussion/Share Out -What each Program Director Brings to the Board
2. Board Working Agreements - Review and Update
 - a. Typical Roles/Responsibilities of the Board and Superintendent
 - b. Role of Board Member Outside the ESD
 - c. Role of Board Chair
 - d. LBL Board/Superintendent Communication Guidelines
3. Review Board Policies
 - a. BBA Board Powers and Duties
 - b. BBF Board Member Standards of Conduct and Working Agreements
 - c. BCD Board-Superintendent Relationship
 - d. CB Superintendent
 - e. CBA Qualifications and Duties of the Superintendent
4. Board Committees and Appointments, Review and Update
 - a. Superintendent Work Groups
 - b. Labor Management Team
 - c. Regional Advisory Committee
 - d. Oregon Association of Education Service Districts (OAESD) Governance Council
 - e. Oregon School Board Association (OSBA) Board Members of Color Caucus
5. Regional Board Member of the Oregon School Board Association (OSBA) Board of Directors, Position 10 opening

ACTION: Nomination for Regional Board Member Representative of the Oregon School Board Association (OSBA) Board of Directors, Position 10

6. Legislative Policy Committee Representative Member of the Oregon School Board Association (OSBA) Legislative Committee, Position 10 Opening

ACTION: Nomination for Legislative Policy Committee of the Oregon School Board Association, Position 10

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7. Finalize Board Strategic Task Activities

D. POLICY

1. Second Reading of Policy CBA, *Qualifications and Duties of the Superintendent*
- Jason Hay, Assistant Superintendent

E. REPORTS

1. Business Office Matters - Jackie Olsen, Chief Financial Officer
 - a. August 2021 Financial Statement
2. Capital Improvement Project - Jason Hay, Assistant Superintendent
 - a. Superintendent Capital Improvement Project Work Group
 - b. HMK Project Report - Steve Earle CCM, HMK Program Manager
3. Superintendent's Report - Jason Hay, Assistant Superintendent
 - a. Leadership Council Retreat
 - b. LMT Meeting August 19, 2021

F. EXECUTIVE SESSION

Directors may go into Executive Session, as ordered by the Board Chair, immediately preceding, during, or after a regular ESD Board meeting to discuss legal matters and/or matters pertaining to personnel under authority of Oregon Law, 1972, ORS 192.660, ():

- a. To consider the employment of a public officer, employee, staff member or individual agent.
- b. To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or agent, unless he or she requests an open meeting.
- d. To conduct deliberations with persons designated to carry on labor negotiations.
- e. To conduct deliberations to negotiate real property transactions.
- f. To consider records exempt by law from public inspection.
- h. To consult with counsel concerning current or possible litigation.
- i. To review and evaluate the performance of the Superintendent or any other public officer, employee or staff member, unless that person requests an open hearing.
- k. To consider matters relating to school safety or a plan that responds to safety threats made toward a school.
- l. Conduct a hearing on the expulsion of a student or to review a student's confidential medical records. To consider matters relating to school safety that responds to safety threats made toward a school.

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G. FOR INFORMATION ONLY

1. Appreciations
2. 2020-2021 Annual LBL ESD Report to ODE
3. 2021-2022 Strategic Plan
4. 2021-2022 LBL Program Goals
5. 2021-2022 LBL ESD Strategic Tasks
6. OAESD End of 2021 Legislative Session Report

H. IMPORTANT DATES

1. Friday, October 8, 2021, 8:00 am - 5:00 pm, Public Employee Collective Bargaining Act Training, Linn Benton Lincoln ESD Conference Rooms
2. Wednesday, October 20, 2021, 4:30 - 5:30 pm, Superintendent Negotiations Work Group - Hybrid, Linn Benton Lincoln ESD and Zoom
3. Wednesday, October 20, 2021, 6:00 - 8:00 pm, Regular Board Meeting Hybrid, Linn Benton Lincoln ESD and Zoom
4. Thursday, November 11, 2021 , 11:00 - 5:00 pm Oregon Association of Education Service Districts, Salem Conference Center
5. Friday, November 12 - Saturday, November 13, 2021, 7:30 am - 4:30 pm Oregon School Board Association 75th Annual Convention, Salem Conference Center
6. Wednesday, November 17, 2021, Superintendent Financial Planning Work Group - Hybrid, Linn Benton Lincoln ESD and Zoom
7. Wednesday, November 17, 2021, 6:00 - 8:00 pm, Regular Board Meeting Hybrid, Linn Benton Lincoln ESD and Zoom

I. FUTURE AGENDA ITEMS

J. FUTURE WORK SESSION TOPICS

K. ADJOURNMENT