

# LBL ESD Strategic Plan 2023 - 2024

Mission	Vision	Values	Goals & Board Objectives
  LBL ESD serves districts, schools and students by providing equitable, flexible and effective educational services through economy of scale.	  To be a responsive and transparent organization that supports districts by embracing continuous improvement in helping every child succeed.	  Success for all students.  Relationships built on trust, responsiveness, and honesty.  The four "E"s of <i>Excellence, Equity, Efficiency, and Effectiveness</i> .  Accountability.	  <b>Goal 1</b> Support success for all students and their districts by delivering excellent, equitable, efficient, and cost effective services.  <b>Board Performance Objective 1</b> Pursue innovation through service delivery, evaluation and improvement, staff development, and the use of technology.  <b>Goal 2</b> Foster positive relationships by strengthening communication within LBL ESD, with school districts, other organizations, and communities.  <b>Board Performance Objective 2</b> Continue to enhance positive relationships and effective communication with LBL ESD employees, school districts, and communities.  <b>Goal 3</b> Continue long-term financial stability.  <b>Board Performance Objective 3</b> Maintain a long-term financial plan with guidelines and philosophy that includes contingencies for economic changes.



**Linn Benton Lincoln**  
**Education Service District**

[www.lblesd.k12.or.us](http://www.lblesd.k12.or.us)

905 4th Avenue SE, Albany, Oregon 97321 **PHONE:** 541-812-2600 **FAX:** 541-812-2617

# LBL ESD Organizational Chart 2023 - 2024

## LBL ESD Board of Directors

**Chair:** Frank Bricker

**Vice Chair:** Jean Wooten



## Administrative Services

**Superintendent:** Tonja Everest

**Assistant Superintendent:** Jason Hay

**Executive Financial Officer:** Rocco Luiere

**Executive Human Resources Officer:** Kate Marrone

**Executive Technology & Information Officer:** Tim Jones

## Business Services

Business Information System Suite, Infinite Visions, Substitute Tracking, Time and Attendance, Student Accounting, Payroll Services, Business Administration Support, E-rate Services

**Director:** Rocco Luiere

## Cascade Regional Inclusive Services

Services for Low Incidence Disabilities: Vision, Hearing, Traumatic Brain Injury, Orthopedic, Autism, Audiology, Alternative/Augmentative Communication Services

**Director:** Angie Greenwood

## Early Intervention/Early Childhood Special Education

Early Intervention services for children birth to two years and Early Childhood Special Education for children three to five years

**Directors:** Autumn Belloni

## Long Term Care and Treatment Education (Farm Home and Wake Robin School)

Education for Children and Youth in Residential and Day Treatment Care

**Director:** Cathy Wright

## Special Education and Evaluation Services

Education Evaluation and Consultation Center, Response To Intervention, Interpreter/Translator, Severe Disabilities, IDEA Consortium

**Director:** Sonya Hart

## Strategic Partnerships for Student Success

Convening collaboration and learning opportunities for school and district staff, leveraging partnerships with local, regional, state and national organizations, coaching and technical assistance for implementation of initiatives and grants focused on student success, consultation and direct support for students, families and staff related to student engagement and social, emotional, and behavioral health, other program support for Home School Registration, School-based Medicaid Administrative Claiming, Youth Transition Program, and Transition Network Facilitation

**Director:** Nancy Griffith

## Technology and Information Services

Student Information System Suite, Curriculum and Federal Program Support, Network Design and Support, Programmers, Web Development, Customer Support Representatives, Computer Support Technicians, Instructional Technology, Wide Area and Local Area Networks, Data Center Services, Phone Systems, Low Voltage Services

**Director:** Tim Jones



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# About Our Agency 2023 - 2024

LBL ESD is comprised of 12 component school districts with approximately 37,000 students in Linn, Benton, and Lincoln counties. LBL ESD also serves students and districts elsewhere in Oregon through grants and contracts. Its governance structure includes a seven member Board. LBL ESD has an annual budget of approximately \$69 million and a work force of over 250 employees.

LBL ESD serves educational agencies, districts, and schools across the state with high quality services and programs that are practical, reliable, and economical. LBL ESD has a distinguished reputation for supporting educational excellence and equity, working cooperatively with educators and educational agencies, and effecting productive solutions that help schools, teachers, students, and families meet Oregon's educational goals.

## Board of Directors

Frank Bricker (Chair) - Jean Wooten (Vice Chair) - Roger Irvin - Jim Blount  
Amy Vetur - Miriam Cummins - David Dunsdon

## LBL ESD is organized into seven programs:

- 1 Business Services
- 2 Cascade Regional Inclusive Services
- 3 Early Intervention/Early Childhood Special Education
- 4 Long Term Care and Treatment Education
- 5 Special Education and Evaluation Services
- 6 Strategic Partnerships for Student Success
- 7 Technology and Information Services

## Component Districts



Alsea School District 7J  
Central Linn School District 552  
Corvallis School District 509J  
Greater Albany School District 8J  
Harrisburg School District 7J  
Lebanon Community School District 9  
Lincoln County School District  
Monroe School District 1J  
Philomath School District 17J  
Santiam Canyon School District 129J  
Scio School District 95  
Sweet Home School District 55



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