

**Linn Benton Lincoln
Education Service District**

Code: **BCD**
Adopted: 7/8/98
Revised: 9/20/21

Board-Superintendent Relationship

The Superintendent shall be the executive officer and shall be responsible for the professional leadership necessary to translate the will of the Board into administrative action.

The Superintendent shall be responsible for all aspects of ESD operations and for such duties and powers pertaining thereto as directed or delegated by the Board, and to develop such administrative procedures as he/she considers necessary to ensure efficient operation of the district.

The Board delegates to the Superintendent the action of employing TSPC licensed employees. Upon the Superintendent's recommendation and the approval of the Board, the Board Chair is authorized to sign the TSPC Employee Contract on behalf of the Board. The Superintendent will provide a report of all new hires to the LBL Board at the earliest regularly scheduled board meeting for approval.

The Board expects that the Superintendent is professionally able and possesses outstanding qualities of leadership, vision and administrative skill and that the Superintendent will implement all Board policies in good faith.

The Superintendent can expect that the Board will respect the Superintendent's professional competence and extend to him/her full responsibility for implementation of Board policy decisions.

The Board holds the Superintendent responsible for carrying out its policies and for keeping the Board informed about ESD operations.

END OF POLICY

Legal Reference(s):

[ORS 334.225](#)