LBL ESD Strategic Plan 2025 - 2026

Mission

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Vision

Values

Goals & Board Objectives



Through Service and collaboration with community schools and families, we empower every child with the skills and resources needed for success, fostering innovation and responsiveness in education.

Enhancing education through collaboration.

Children & Families First

Equity, Inclusivity, Honoring Differences

Competency & Expertise

Kindness, Caring, & Humility

Trust & Connection

Teamwork & Collaborative Leadership

Health & Balance

Board Performance Objective 1

Pursue innovation through service delivery, equitable resource allocation, evaluation and improvement, staff development, and use of technology.

Board Performance Objective 2

Continue to enhance collective relationships and effective communication with LBL ESD employees, school districts, and communities.

Board Performance Objective 3

Prudently and sustainably manage fiscal resources. Maintain a forward looking financial plan and anticipate and accommodate economic changes.



About Our Agency 2025 - 2026

LBL ESD is comprised of 12 component school districts with approximately 34,000 students in Linn, Benton, and Lincoln counties. LBL ESD also serves students and districts elsewhere in Oregon through grants and contracts. Its governance structure includes a seven member Board. LBL ESD has an annual budget of approximately \$69 million and a work force of over 250 employees.

LBL ESD serves educational agencies, districts, and schools across the state with high quality services and programs that are practical, reliable, and economical. LBL ESD has a distinguished reputation for supporting educational excellence and equity, working cooperatively with educators and educational agencies, and effecting productive solutions that help schools, teachers, students, and families meet Oregon's educational goals.

Board of Directors

Amy Vetor (Chair) - Miriam Cummins (Vice Chair) - Bill Hays - Lori Greenfield Michael Thomson - Denise Hughes-Tafen - David Dunsdon

LBL ESD is organized into seven programs:

- 1 Business Services
- 2 Cascade Regional Inclusive Services
- 3 Early Intervention/Early Childhood Special Education
- 4 Long Term Care and Treatment Education

- 5 Special Education and Evaluation Services
- 6 Strategic Partnerships for Student Success
- 7 Technology and Information Services

Component Districts



Alsea School District 7J

Central Linn School District 552

Corvallis School District 509J

Greater Albany School District 8J

Harrisburg School District 7J

Lebanon Community School District 9

Lincoln County School District

Monroe School District 1J

Philomath School District 17J

Santiam Canyon School District 129J

Scio School District 95

Sweet Home School District 55

