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Linn Benton Lincoln Education Service District Organizational Chart 2025-2026

Board of Directors

Lisa Schoen, Board Secretary/Executive Assistant

Bill Hays (Zone 1) - Lori Greenfield (Zone 2) - Michael Thomson (Zone 3) - Denise Hughes-Tafen (Zone 4) - Amy Vetor (Zone 5)
Miriam Cummins (Zone 6) - Eddie Symington (Zone 7)

Superintendent's Office - Jason Hay, Superintendent

Nancy Griffith, Assistant Superintendent/Executive Director - Lisa Schoen, Executive Assistant/Board Secretary

Business Services

Rocco Luiere
Executive Financial Officer

District & Student Services

Nancy Griffith
Executive Director of District and Student
Services

Human Resources

Kristina Wonderly
Executive Director of Human Resources

Special Education

Autumn Belloni
Executive Director of Special Education

Technology & Information Systems (TIS)

Tim Jones
Executive Technology & Information Officer

District & Student Services

District & Student Services – Nancy Griffith, Executive Director

- Program Oversight
 - Strategic Partnerships for Student Success
 - Long Term Care & Treatment
- Manage
 - Budgets, grant allocations, and contracts
 - Program operations
- Community and Program partnerships and agreements

Long Term Care and Treatment (LTCT) – Alex Nalivaiko, Principal

- Supervision, evaluation, and development of LTCT staff
- Operations and management of the LTCT program
- Student support
- Instructional leadership
- Collaboration across schools, agencies, and communities to support students and families in Long Term Care and Treatment.

Strategic Partnerships for Student Success (SPSS) – Nancy Griffith, Executive Director

- Regional Coordination, coaching, and technical assistance
- Interagency collaboration & community partnerships
- Capacity building for schools & partners
- Crisis response & wraparound services
- Family & community engagement and support
- Behavioral Support and Consultation
- Medicaid & medicaid administrative claiming assistance

Special Education Services

Special Education – Autumn Belloni, Executive Director

- Program Oversight
 - EI/ECSE Program
 - Cascade Regional Services
 - Special Education and Evaluation Services
- Manage
 - Budgets, grant allocations, and contracts
 - Program operations
 - Program partnerships and agreements
- Facilitate SpEd Directors meetings and district communications

Early Intervention/Early Childhood Special Education (EI/ECSE)

Catie Dalton, Coordinator | Kimberly McCutcheon Gross, Coordinator | Tina Linn, Coordinator

- Children/Family Services:
 - Evaluation of children age birth to five with suspected developmental delays and disabilities
 - Early Intervention service coordination and implementation
 - Early Childhood Special Education service coordination and implementation
- Develop and implement Individualized Family Support Plans
- Collaboration across schools, agencies, and community preschools within the Community Inclusion Team to support greater implementation of inclusive practices
- Cooperate with component districts on kindergarten transition planning
- Program Oversight:
 - Supervision, evaluation, and development of EI/ECSE staff
 - Operations and management of the EI/ECSE program sites (Clover Ridge, Dixie, NECC, Ocean Lake, Crawfordsville)
 - Professional development and coaching
 - Manage budgets

K-12 Special Education Services – Sonya Hart, Director | Steve Martinelli, Interim Director

- Supervise support services to districts and educators, including:
- Multi-Tiered Systems of Support (MTSS)
- Response to Interventions (RTI)
- Severe disabilities support
- Special education evaluations
- Transition support services
- Spanish translation and interpretation services
- Professional development
- Coaching and Consultation to SpEd staff
- Consultation to SpEd Directors
- Facilitation of regional meetings for specialists
- Equipment management
- Supervise student services, including:
 - Audiology services
 - Alternative and Augmentative Communication
 - Autism Spectrum Disorder Consultation
 - Deaf and Hard of Hearing Services
- Occupational Therapy Services
- Orthopedic Impairment Therapy Services
- Physical Therapy Services
- Traumatic Brain Injury Liaison
- Vision Impairment Services
- Speech Services
- School psychologist service

Technology & Information Systems

Technology & Information Systems (TIS) – Tim Jones, Executive Director | Jennifer Kessel, Senior Director

- Oversees technology:
 - Strategy
 - Budget
 - Operations
 - Partnerships
- Manages:
 - Network Services
 - ISP Services
 - Content Filtering
 - Web Services
- Facilitate the District Technology Advisory Committee (DTAC)
- Vendor Management and Contracts
- IT Governance

Consulting Services – Kayla Stuck, Director

- E-Rate support
- Guidance to districts
- Customer outreach

Cyber Security Services – Richard Thomas, Director

- Leads:
 - Cybersecurity assessments
 - Incident response
 - Consulting for districts
- Coordinates the Oregon K12 InfoSec Collective and regional threat intelligence
- Participates in local, state and federal Cybersecurity governance groups
- Provides staff training and technical guidance on cyber hygiene and risk mitigation
- Supports compliance with cybersecurity insurance and best practice frameworks

Student Information Systems – Katie Davis, Director

- Oversees implementation and support of:
 - Synergy
 - PowerSchool Special Programs (PSSP)
- Facilitates the Synergy Steering Committee and User Groups
- Coordinates with SIS vendor partners
- Supports Oregon Student Information System (OSIS)

Administration & Operations

Superintendent's Office – Jason Hay, Superintendent

- Strategic Planning
- Board Activities
- Communication & Community Relations
- Executive and Administrative Team Leader
- Evaluation of Programs
- Legislative Outreach
- Development of the Local Service Plan
- Agency Culture Development
- Policy Development
- Valley Coast Superintendent Association (VCSA) Facilitator/Coordinator
- Early Learning Hub Board Member
- STEM Hub Board Member and Treasurer
- Equity Diversity and Inclusion Leadership Committee Member
- Member of Regional Racial Equity Team

Business Development and Marketing – Nathan Rouzaud, Director

- Lead marketing and business development to grow brand and revenue.
- Align marketing, design, and outreach with company goals.
- Manage and mentor creative, content, and marketing teams.
- Oversee brand, design, and messaging across all platforms.
- Build relationships with partners, clients, and media.
- Create content for web, social, print, and campaigns.
- Oversee print production and branded materials.

Business Services – Rocco Luiere, Executive Director | Sean Yoder, Controller

- Fiscal Services
 - Financial Controls
 - Transaction Processing
 - Payroll Services
 - Grant Submissions
- Invoicing & Receipts
- Contracts & Intergovernmental Agreements
- Audit
- Strategic Planning
- Budget Development
- Program Evaluation
- Monthly Reporting & Reviews
- Financial Tracking & Projections
- Treasury Management
- Risk Management

Administration & Operations (cont.)

Facilities – Lisa McConnell, Coordinator

- ESD building maintenance
- ESD leased property maintenance
- Building security
- Annual building inspections
- Reception
- Safety Committee
- Emergency Operations Planning
- Healthy and Safe Schools
- Integrated Pest Management

Human Resources – Kristina Wonderly, Executive Director | September Johnson, Senior Specialist

- Human Capital Management Systems
- Dispute Resolution Process
- Labor Relations/Negotiations
- Workforce Planning
- Recruitment, Hiring & Onboarding
- Professional Development
- Performance Management
- Compensation & Benefits
- Employee Support Systems