

Course Title: Coaching in Homes and Other Early Childhood Settings

Instructor: Kathy Norwood

4 day course

Course Description:

Coaching is an interaction style that requires an additional skill-set that takes specific training and time to develop. Learning how to support families and early childcare providers within their culture and context requires the coach to have high levels of emotional and social intelligence, the ability to customize on the spot, and the ever increasing aptitude for patience and flexibility. Participants will explore 11 professional coaching competencies, foster environmental and cultural sensitivity, cultivate self-awareness, observe modeled coaching and practice coaching with peers. Additionally, participants will learn the difference between consulting, mentoring, and coaching and will better understand when and how to apply coaching techniques to their families and providers.

Course Objectives:

Participants will:

- Develop coaching competencies and effective coaching behaviors that build on strengths, motivate learning, and set high expectations
- Gain a greater awareness of current coaching theories, trends, and research
- Explore the 11 core competencies the International Coach Federation has determined essential for effective coaching
- Clarify the roles of consultant, mentor, and coach
- Learn the 3 keys to establishing an effective coaching relationship with families and early childcare providers
- Observe modeled coaching and practice coaching with peers
- Explore the professional coaching standards, guidelines, and ethics (International Coach Federation or ICF)
- Create a coaching action plan for working with families and providers in early childhood settings
- Foster and maintain an on-going practice for cultivating self-awareness, mindfulness, and self-reflective practices
- Establish an ongoing partnership with a coaching peer to practice and receive coaching

Instructor:

Kathy Norwood, Ed. D, PCC is a Birth -5 and K-12 national educational consultant and founder of Designs for Change. She is certified as a professional coach with the International Coach Federation (ICF) and holds a vision for bridging educational coaching with the

2018 Summer Institute Courses

profession of coaching. Dr. Norwood currently teaches within the Evidence-Based Coaching Program for Fielding Graduate University. Kathy has her doctorate in Educational Leadership and Change and holds credentials in Early Childhood Pre-3, Special Education Pre-12, and Education K-12. She has a strong literacy, ELL and special education background, and extensive early childhood teaching experience. Kathy helped to create and teach the first integrated preschool in the public school system in Washington State. Dr. Norwood is currently providing leadership coaching for the Early Childhood Center Directors in Las Vegas NV.

Target Audience:

Early Intervention Specialists, Early Childcare Providers, Teachers, Administrators