

Linn Benton Lincoln Education Service District

Local Service Plan 2019 - 2021

Linn Benton Lincoln Education Service District 905 4th Avenue SE Albany, Oregon 97321-3199 www.lblesd.k12.or.us 541-812-2600

LBL Local Service Plan 2019-2021

Administrative Services

Superintendent: Tonja Everest

Assistant Superintendent: Don Dorman

Chief Financial Officer: Jackie Olsen

Chief Human Resources Officer: Vicki Harlos

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Introduction

Linn Benton Lincoln Education Service District (LBL) is comprised of 12 school districts and over 37,000 students in Linn, Benton and Lincoln counties. LBL also serves students and districts elsewhere in Oregon through grants and contracts. LBL is governed by a seven-member Board of Directors. The agency has an annual budget of almost \$70 million and a work force of approximately 240 employees.

Linn Benton Lincoln Education Service District serves students, schools, districts, and other educational agencies across the state with high-quality services and programs that are practical, reliable and economical. LBL has a distinguished reputation for supporting excellence and equity, working cooperatively with educators and agencies, resulting in solutions that help schools, teachers, students and families meet Oregon's educational goals.

LBL Mission

LBL ESD serves districts, schools and students by providing equitable, flexible and effective educational services through economy of scale

LBL Vision

To be a responsive and transparent organization that supports districts by embracing continuous improvement in helping every child succeed

LBL Values

Success for all students and their districts

Relationships built on trust, responsiveness and honesty

The four "E"s of Excellence, Equity, Efficiency and Effectiveness

Accountability

LBL Agency Goals

- **Goal 1 -** Support success for all students and their districts by delivering excellent, equitable, efficient and cost effective services
- Goal 2 Foster positive relationships by strengthening communication within the ESD, with school districts, other organizations and communities

Goal 3 – Continue long-term financial stability

LBL Programs

• Administrative Services

- Superintendent Office Provide LBL and regional leadership; support districts in meeting educational needs.
- Human Resources Support LBL employees including recruitment, personnel management, benefit management, and contract management; includes Facilities Services.
- Business Services Provide a full range of Business Office Functions and Business Information Systems.
- Cascade Regional Program Provide services for students with Low Incidence Disabilities: Vision, Hearing, Orthopedic, Autism and Traumatic Brain Injury. The program also provides Audiology and Augmentative Communication services.
- Early Intervention/Early Childhood Special Education Provide Early Intervention services for children birth to two years and Early Childhood Special Education for children three to five years.
- Information Systems Provide services that support the Student Information System Suite consisting of general student records, gradebook, attendance, scheduler, online registration and data warehouse and analytics. Services include Customer Representative support, Systems Analyst support, Web Development, and Curriculum/Instructional Technology.
- Long Term Care and Treatment Education Program Provide education services for students that are currently placed in mental health residential and day treatment care.
- **Network Services** Provide services that support the Wide and Local Area Networks, Data Center, Phone Systems, Network Design and Support. Services include Computer Support Technician support.
- Special Education and Evaluation Services Services include the Education Evaluation & Consultation Center, Targeted Instruction support, Talented and Gifted support, Severe Disabilities, and Individuals with Disabilities Education Act (IDEA) Consortium.
- Student and Family Support Services Services include attendance and behavior support for students and families, Home School Registration, Positive Behavior Interventions Support, Youth Transition Program, Transition Network Facilitation, and School-Based Medicaid Administrative Claiming.

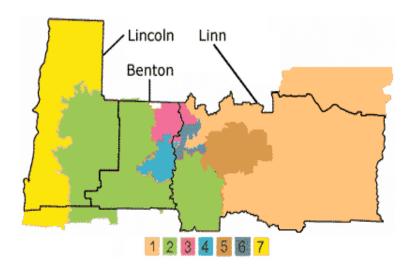
LBL Governance

LBL Board of Directors, Superintendent and staff serve districts, schools and students by providing equitable, flexible and effective, educational services.

LBL Board of Directors			
Zone	Board Member	Term Expires	
1	Heather Search	6/30/2021	
2	Roger Irvin	6/30/2021	
3	Frank Bricker	6/30/2021	
4	David Dowrie	6/30/2021	
5	Terry Deacon	6/30/2019	
6	Jan Doerfler	6/30/2019	
7	David Dunsdon	6/30/2019	

LBL Budget Committee			
Zone	District	Member	Term Expires
1	Santiam Canyon	Richard Moore	6/30/2020
2	Philomath	Rachael Brown	6/30/2019
3	Albany	Lyle Utt	6/30/2019
4	Corvallis	Sarah Finger	6/30/2021
		McDonald	
5	Lebanon	Sherrie Springer	6/30/2021
6	Albany	Kim Butzner	6/30/2021
7	Lincoln County	Ron Beck	6/30/2020
	At Large	Dale Keene	6/30/2019

LBL Board Zones



LBL Component School Districts

Valley Coast Superintendent Association (VCSA)

District	Superintendent
Alsea 7J	Marc Thielman
P O Box B	541-487-4305
301 S 3rd	
Alsea, OR 97324	
Central Linn 552C	Brian Gardner
P.O. Box 200	541-369-2813 ext. 3222
Halsey, OR 97348	
Corvallis 509 J	Ryan Noss
1555 SW 35 th Street	541-757-5841
Corvallis, OR 97333-1130	
Greater Albany 8J	Tim Mills
718 Seventh Avenue SW	541-967-4511
Albany, OR 97321-2399	
Harrisburg #7	Bryan Starr
P O Box 208	541-995-6626 ext. 1
865 LaSalle Street	
Harrisburg, OR 97446-9549	
Lebanon Community #9	Bo Yates
485 S Fifth Street	541-451-8458
Lebanon, OR 97355	
Lincoln County	Karen Gray
459 SW Coast Hwy	541-265-4403
Newport, OR 97365-4931	
Monroe 1J	Bill Crowson
365 N 5 th Street	541-847-6292
Monroe, OR 97456	
Philomath 17J	Melissa Goff
1620 Applegate Street	541-929-3169
Philomath, OR 97370-9516	
Santiam Canyon 129J	Todd Miller
P O Box 197	503-897-2321
150 SW Evergreen Street	
Mill City, OR 97360-0197	
Scio 95	Gary Tempel
38875 NW First Avenue	503-394-3261
Scio, OR 97374-9501	
Sweet Home 55	Tom Yahraes
1920 Long Street	541-367-7126
Sweet Home, OR 97386	

LBL Local Service Plan 2019-2020 Resolution

Resolution Service Allocation

At least 90% of the annual State School Fund (SSF), Property Tax and other qualifying resources allocated to LBL will be expended on resolution services. Services will be provided on a two-tiered basis.

Tier 1 Resolution Services

Tier 1 includes services that are available to all 12 districts and are determined as being essential to all districts. Approval to sustain or add a Tier 1 service occurs with a positive vote of 2/3 of the districts, representing over 50% of the students (based on the ADMr using the final 2017-2018 estimate published in May 2019. The emphasis in Tier 1 is on achieving the greatest economies of scale and assuring equity of access. Tier 1 services are fully funded from the 90% SSF allocation. Service decisions are made for a two year period. However, if a service is provided through a contract that LBL holds with a third party vendor, the term of that contract will take precedence. If a service is provided through a contract that LBL holds with a third party vendor, the term of that contract will take precedence.

- Business Information Services
- InTouch Student Receipting Software
- ForeCast 5 Software
- Courier
- Student Information System Suite: General Student Records, Gradebook, Attendance, Scheduler, Online Registration, and Data Warehouse and Analytics
- PowerSchool Special Education Records Systems
- Educational Technology
- Help Desk
- Systems Analysts
- Network Support Services Including Wide Area Network Operation
- Education Evaluation and Consultation Center (School Psychologists, Speech Language Pathologists, and other special education assessment personnel); includes Early Intervention/Early Childhood Special Education and Audiology evaluations
- Occupational Therapy, Physical Therapy and Augmentative Communication Services
- Support and Consultation for Students with Severe Disabilities
- Student and Family Services Support
- Home School Registration and Assessment Tracking

Tier 2 Resolution Services

Once Tier 1 funds are allocated, the remaining balance is used for Tier 2 services. Tier 2 funds are allocated based on the ADMw of the 12 component districts using the final 2017 – 2018 estimate published in May 2019. The amount is rounded to the nearest whole percentage, not less than 1%. Once established, the Tier 2 ADMw calculation does not change over a two-year period in order for districts and LBL to maintain stable programs. LBL and its component school districts will stay within the constraints of the agreements, yet provide flexibility in the use of funds.

It is further agreed:

Changes in Tier 2 resolution services are negotiated by each district between the LBL superintendent and the component school district superintendent based on individual need and within the following criteria:

- Assist component school districts in meeting requirements of state and federal law
- Improve student learning
- Enhance the quality of instruction provided to students
- Provide professional development to component school district employees
- Enable component school districts and the students who attend schools in those districts to have equitable access to resources
- Maximize operational and fiscal efficiencies for component school districts
- Service decisions will be made prior to May 1st of each year when possible
- Estimates of available resolution funding will be provided in April of each year

While every attempt is made to achieve economies of scale in Tier 2, the emphasis is on customizing a service package for each district. Tier 2 services do not require participation by a certain number of school districts. The emphasis is on the development of consortia of districts utilizing a given service. These consortia may, and most likely will, utilize a variety of funding resources, including resolution service resources, to fund services. The cost of Tier 2 services will be based on the districts ADMr where applicable. Up to 50% of the district's allocated Tier 2 resources may be used to acquire services from sources other than LBL if the service is not provided by LBL, based on the above criterion. Individual districts will determine Tier 2 services of Charter Schools.

Amendments to the Local Service Plan

If the component school districts approve an amendment to a Local Service Plan, the board of an education service district may amend a Local Service Plan that has been previously adopted by the LBL Board and approved by the Boards of component school districts.

By	School District	
LBL Board Chair		
School District Board Chair		

LBL Planning Calendar for Developing and Approving Resolution Services

Month(s)	Activity
September and October	Visit and interview districts to discuss service level satisfaction, LBL performance measures, and emerging needs. Survey electronically as needed.
October/November	Present VCSA draft resolution Local Service Plan for next biennium. Review/revise the Local Service Plan as described under ORS 334.175(1) and with input from superintendents.
November	VCSA Superintendents finalize Local Service Plan services and agreements resulting in recommendation of the LBL Local Service Plan to LBL Board of Directors and Component School Districts.
December	Recommended LBL Local Service Plan will be provided to LBL Board of Directors for adoption for the biennium. By statute, the Local Service Plan must be approved by districts each year.
January/February	After being adopted by the LBL Board of Directors the Local Service Plan is approved on or before March 1 by resolution of two-thirds of the component school districts that are part of the education service district and that have at least a majority of the pupils included in the average daily membership of LBL. Adoption by component district boards shall occur before March 1.
March	Notify LBL staff of changes in service requirements as established in the Local Service Plan.
April and May	LBL acquires the necessary staffing, equipment, and technology and other resources to deliver the services required or services are brokered through other sources.

LBL Service Assessment: Regional Advantage and Infrastructure Capacity

LBL will use the following guidelines to assist in determining the feasibility of adding or changing services.

- LBL can provide the service more **efficiently** due to regional presence
- LBL can provide the service more **effectively** due to regional presence
- LBL has the current capacity to add the proposed service
- LBL has the capacity to expand as needed in order to provide the proposed service

LBL Service Areas

Administrative Services			
Board and Superintendent			
Service Description	Funding Source		
Board of Directors Support the LBL Board of Directors on legal and policy issues including negotiating contracts, litigation and issues related to Board action.	Non-Resolution Funds Generated from 10% of State School Funds, indirect charges and investment earnings.		
Office of the Superintendent Provide LBL and regional leadership; support districts in meeting educational needs. Facilitate ODE and OAESD initiatives and grants. Provide conference space and training labs.	Non-Resolution Funds Generated from 10% of State School Funds, indirect charges and investment earnings.		
Human Resources Program Deliver effective strategies in supporting LBL employees including recruitment, personnel management, benefit management and contract management.	Non-Resolution Funds Generated from 10% of State School Funds, indirect charges and investment earnings.		
Facility Management Maintain the LBL Facility and Conference Center for use by employees and other educators throughout the region.	Non-Resolution Funds Generated from 10% of State School Funds, indirect charges and investment earnings.		
Web Design and Maintenance - LBL Specialized web development services; LBL intranet content management.	Non-Resolution Funds Generated from 10% of State School Funds, indirect charges and investment earnings.		

Administrative Services Business Services		
LBL ESD Business Services Program provides services to assist schools,		
districts and LBL in day-to-day business operations		
Service Description Funding Source		
Business Services	Non-Resolution Funds	
Delivery and support of Infinite Visions business information	Generated from 10% of State	
system software (including help desk) and all business	School Fund and Indirect	
functions to LBL. Fees on Services		
Courier Service Non-Resolution Funds and		
Delivery of goods and equipment to component districts via a Tier 1 Resolution Service		
twice-weekly schedule.		

Administrative Services Business Services – Continued

LBL ESD Business Services Program provides services to assist schools, districts and LBL in day-to-day business operations

districts and LBL in day-to-day business operations				
	Service Descript	ion	Funding Source	
Business Informati	ion System (BIS)		Tier 1 Resolution	
Delivery and Support of Infinite Visions business information				
system software (including help desk) to component school				
districts.				
Business Informati	ion System		Non-Component District	
		s business information	Intergovernmental	
		o the following non-	Agreements	
component school d				
Athena Weston	Condon	Echo		
Eddyville Charter	Falls City	Gervais		
Jefferson	Klamath Falls	Milton Freewater		
Morrow County	_	North Central ESD*		
Pilot Rock	Pleasant Hill	Silver Falls		
Siletz Academy Cha	•			
Springfield	St. Paul	Willamina		
* Arlington, Fossil,		Spray		
Business Informati	· ·		Tier 1 Resolution and	
Delivery and Suppo			Non-Component District	
tracking student boo			Intergovernmental	
following componer	-	ent school districts:	Agreements	
Component District				
Alsea	Albany	Central Linn		
Corvallis	Harrisburg	Lebanon		
Lincoln County	Monroe	Philomath		
Santiam Canyon	Scio	Sweet Home		
Non-Component D	•			
Amity	Athena Weston	Eddyville Charter		
Falls City	Jefferson	Klamath Falls		
Mount Angel	St. Paul		Tr. A.B. L.	
Business Administ		districts C	Tier 2 Resolution	
Provide a variety of				
	1 1 0	d maintaining budgets,		
meeting audit and C				
reporting requireme		_		
processing payroll,		± •		
reconciling employe		ig tax payments,		
processing PERS pa				
Component District		Manus -		
Alsea	Harrisburg	Monroe		
Santiam Canyon	Scio	Sweet Home		

Administrative Services Business Services – Continued

LBL ESD Business Services Program provides services to assist schools, districts and LBL in day-to-day business operations

Se	ervice Description	on	Funding Source
Business Administra	ation Services (con	tinued)	Non-Component District
Non-Component Dis	tricts:		Intergovernmental
Eddyville Charter	Falls City	Jefferson	Agreements
Siletz Charter			
Administration Serv	vices		Tier 2 Resolution
Tier 2 funds used for	services that are no	t provided by LBL.	

Cascade Regional Program

Services for students with Low Incidence Disabilities: Vision, Hearing, Orthopedic and Autism, in addition to audiology and augmentative communication

Communication			
Service Description	Funding Source		
Cascade Regional Program	Oregon Department of		
Provide support for students with vision impairment, hearing	Education Contract		
impairment, severe orthopedic impairment, autism spectrum			
disorder and traumatic brain injury. The program staff			
members consist of teachers licensed in special education and			
licensed occupational and physical therapists. Services			
include consultation, assessment, instruction and adaptive			
materials. Includes transit funds to South Coast ESD.			
Support Services to Students with Special Needs	Tier 1 Resolution		
Provide services specific to individual district program needs.			
Services include occupational and physical therapy and			
augmentative communication support.			

Early Intervention/Early Cimanood	pecial Education	
Early intervention services for children birth through two years and early		
childhood special education for children three to five years		
Service Description	Funding Source	
Early Intervention/Early Childhood Special Education	Oregon Department of	
(EI/ECSE)	Education Contract	
Provide assessment, evaluation, early intervention and early		
childhood special education services for eligible children		
from birth to five years in Benton, Linn and Lincoln counties.		
EI/ECSE specialists, speech language pathologists and related		
service staff members provide a continuum of services, both		
consultative and direct for eligible children and their families.		
Support includes assisting in kindergarten transition efforts.		

Includes transit funds to South Coast ESD.

Early Intervention/Early Childhood Special Education

Information Systems			
Supporting Instructional Improvement through Technology			
,	Service Descri	ption	Funding Source
LBL Student Info		•	Tier 1 Resolution
A suite of student in	A suite of student information records management software		
	applications specifically tailored for Oregon schools. Products		
		radebook, Attendance,	
	_	Data Warehouse and	
•	Suite is provided	d to all component school	
districts.			
LBL Student Info	•		Non-Component District
		ls management software	Intergovernmental
		Oregon schools. Products	Agreements
		radebook, Attendance,	
· ·	Registration, and	Data Warehouse and	
Analytics.		~	
_	-	Schools and Programs:	
Amity	Athena Weston	•	
Falls City	Jefferson	Lake County	
Mt. Angel	Pleasant Hill	Prospect Charter	
Silver Falls	Siletz Valley C	narter	
Siletz Early College	_		
North Santiam Pilot		t Duo anom	
LBL Long Term Ca			
Lincoln City Career		ecords Management	Tier 1 Resolution
Software license, H		C	Tier i Kesolution
		rds. Includes Section 504	
Module for compor		rus. Metudes Section 504	
		ecords Management	Tier 2 Resolution
Software license, H		O	(Spanish Translation,
		or Modules: Section 504	Response to Intervention
Records/Spanish Tr			Modules) and
-	*	Schools and Programs:	iviouries) una
Amity	Ashland	Athena Weston	Non-Component District
Baker	Bethel	Cascade	Intergovernmental
Cove	Creswell	Crow-Applegate	Agreements
Dallas	Dufur	Elgin	
Falls City	Gervais		
Harney County SDs #1, #3, #4			
		Drewsey, Fields/South	
Harney, Frenchglen	, Pine Creek, Sur	ntex)	
Helix	Imbler	InterMountain ESD	
Ione	Jefferson	Jefferson County	

Information Systems - Continued			
Supporting Instructional Improvement through Technology			
Бирр	Service Descri		Funding Source
Jefferson ESD (Ashwood, Black Butte, Culver)		Tier 2 Resolution	
La Grande	Lake County	ic, earror)	(Spanish Translation,
Lake ESD (Adel,		Lowell	Response to Intervention
Marcola	McKenzie	Morrow County	Modules) and
Mt. Angel	North Lake	North Powder	·
North Santiam	Oakland	Oakridge	Non-Component District
			Intergovernmental
			Agreements
PowerSchool Sn	ecial Education Re	ecords Management	Non-Component District
(continued)	ceiai Ladeanon ix	ceorus munugement	Intergovernmental
` ′	Districts. Charter S	Schools and Programs:	Agreements
Perrydale	Pilot Rock	Pine Eagle	9
Pleasant Hill	Riddle	Sheridan	
Silver Falls	South Lane	South Umpqua	
South Wasco	St. Paul	Stanfield	
Umatilla	Union		
George Fox Univ	_		
LBL Long Term Care and Treatment Program			
Old Mill Center		45	
Oregon Departme	ent of Corrections (4	1)	
Systems Analysts		Tier 1 Resolution	
System analysts support all information systems, legacy			
systems, network and state reporting requirements.			
Help Desk Servi			Tier 1 Resolution
		cluding information	
		e include state reporting,	
	nology, SIS and leg		T' 1 D 1 d'
_		Achievement Support	Tier 1 Resolution
Facilitate regular meetings of district curriculum leaders.			
_	Facilitate region-wide professional development. Support the use of technology in linking standards to student outcomes		
and providing tools to report student progress and			
achievement.			
Web Design and Maintenance – District Service		Tier 2 Resolution and	
Provide specialized web development and management		Non-Component District	
services.		Intergovernmental	
			Agreements

Long Term Care and Treatment Education Program		
Education services for students placed in residential and		
day treatment programs		
Service Description	Funding Source	
Farm Home School	Oregon Department of	
Provide educational programs, serving a rotational	Education Contract	
population of students (K-12 th grade) in residence and day		
treatment at Children's Farm Home. Clients are referred		
from counties throughout the state for assessment,		
stabilization and treatment of mental health disorders.		
Day Treatment at Wake Robin School		
Provide educational programs for students (K-12 th grade) in		
day treatment, currently located at the Children's Farm		
Home. Clients are placed for mental health purposes.		
Old Mill Center		
Provide educational program, serving students (Preschool-		
2 nd grade) in day treatment at the Old Mill Center for		
Children and Families treatment facility in Corvallis. Clients		
are placed for mental health purposes.		

Network Systems		
Wide and Local Area Networks, Data Center Services		
Service Description	Funding Source	
Wide Area Network (WAN) Provide ongoing support of services, equipment, security and monitoring for the regional network that connects districts, LBL and the internet. This service enables safe and efficient access to data-delivery systems beyond the district network.	Tier 1 Resolution	
Provide ongoing escalation support for district staff when solving network-based technical problems and planning future network-based technology projects. Component District Technology Support Provide technical support and/or recommended licenses to support district technology programs/projects. These include but are not limited to Microsoft Exchange email service, email (Gmail and Office 365 setup), email archiving, iBoss CIPA filtering, Internet Service Provider-bandwidth provisioning, LAN and wireless support, off-site data storage, VMware, Active Directory and virtual server hosting. All LBL component districts use a variety of these services, based on individual district needs.	Tier 2 Resolution	

Network Systems - Continued			
Wide and Local Area Networks, Data Center Services			
Service Description	Funding Source		
District Support: Local Area Networks and Computer	Tier 2 Resolution and		
Support Technicians	Non-Component District		
Hire and support staff to meet network/computer needs of	Intergovernmental		
individual districts.	Agreements		
Component Districts:			
Albany Central Linn Harrisburg Lincoln County			
Monroe Philomath Santiam Canyon			
Non-Component Districts, Charter Schools and Programs:			
Eddyville Charter Siletz Valley Charter			
Long Term Care and Treatment			
Early Intervention/Early Childhood Special Education			

Special Education and Evaluation Services

Special education evaluation, consultation and direct services. Additional support to districts that includes special projects and grant implementation.

Service Description	on .	Funding Source
Special Education Evaluation Services		Tier 1 Resolution
The Education Evaluation and Consultation Center (EECC)		
provides special education evaluation an	nd consultation for	
K-12 students. Evaluations are provided		
at the LBL facility. Funds are also allow	cated for audiology	
evaluations and EI/ECSE evaluations.		
Includes tiered instruction consultation a	and	
interpreter/translator support and training	g.	
Services to Students with Severe Disal		Tier 1 Resolution
Provide funds and consultation for stude	ents with severe	
disabilities.		
Support Services to Students with Special Needs		Tier 2 Resolution
Provide services specific to individual district program		
needs. Services include school psychologists, speech		
language pathologists, and learning spec		
Talented and Gifted Test Support		Tier 2 Resolution
Distribute and score assessments to assist districts in		
determining TAG eligibility.		
Individuals with Disabilities Education	n Act (IDEA)	IDEA Consortium Funds
Consortium Services		
Provide IDEA Consortium services and support to six		
component districts.		
Component Districts:		
Alsea Central Linn	Harrisburg	
Monroe Scio	Santiam Canyon	

Student and Family Support Services		
Serving students with behavior, social service,		
and academic achievement needs.		
Service Description	Funding Source	
Student and Family Services Support	Tier 1 Resolution	
Provide .5 FTE administrative oversight to program services		
listed below. Also includes facilitating interagency		
collaboration, crisis response training, student threat		
assessment team training, grant writing and other activities		
that support social, emotional and mental health needs of		
students.		
Home School Support	Tier 1 Resolution	
LBL registers and provides support for home school		
students residing in the LBL region.		
Attendance Services	Tier 2 Resolution	
Assist schools, students and parents by supporting regular		
school attendance. Provide intervention with students that		
have excessive absences or who are not enrolled in an		

education program. Consult with districts and schools	
regarding policies and practices that may improve student	
attendance.	
Behavior Consultant Services	Tier 2 Resolution and
Provide direct and consultative behavior support services	Non-Component District
related to the needs of students who are experiencing social,	Intergovernmental
emotional and behavioral challenges that interfere with	Agreements
school success. Work with district and building level teams	71gi cements
to support implementation of PBIS.	
	Tion 2 Deschrition Investig
Family Support Liaison Services	Tier 2 Resolution, Juvenile
Provide support, home visiting and linkage to school, health	Crime Prevention Funds
and community resources to students who are experiencing	(Linn County), LBL
a variety of challenges to their success in school or for	Administrative Medicaid
school readiness.	Funds
Chronic Absenteeism Consultant Services	ODE Grant
Provides support and training to school districts to reduce	
chronic absenteeism.	
Transition Network Facilitator	ODE Grant
Provide special education transition technical assistance and	
training to districts and community partners.	
Youth Transition Program	ODE and Vocational
Transition services for students with disabilities that present	Rehabilitation Grant, and
a barrier to employment.	District Matching Funds

Student and Family Support Services (Continued)		
Serving students with behavior, social service,		
and academic achievement needs.		
Service Description Funding Source		
Oregon Health Authority (OHA) Medicaid	Tier 2 Resolution	
Administrative Claiming (MAC)		
Provide training and consultation to district coordinators in		
implementing the Medicaid Administrative Claiming		
process. Monitor district survey results and submit MAC		
survey results and claims to OHA. Generated funds are		
transited to districts.		

LBL Program Performance Goals

2018 - 2019

Annual goals are reviewed and reported to the LBL Board in August. Requests for copies of the report can be made to the Assistant Superintendent.

Business Services	
Business Services Performance Goal #1	By June 2019, develop a business plan that communicates services, benefits, costs and a related customer implementation plan that will promote LBL's business products/applications and expand district use by 15% compared to fiscal year 2017-18 services.
Business Services Performance Goal #2	By June 2019, develop an Erate service for districts to assist in identifying category 2 projects, writing RFP's, and filing all required forms with USAC for funding.

Human Resources		
Human Resources Performance Goal #1	By May 30, 2019, in a collaborative effort with licensed LBL educators and administrators, work to revise their current professional growth and evaluation processes to reflect changes in the federal Every Student Succeeds Act and the Oregon Framework for Teacher &	
	Administrator Evaluation and Support Systems.	
Human Resources Performance Goal #2	In order to ensure consistent, quality services to students and districts, LBL Human Resources will develop and implement recruitment strategies specific to hiring Occupational Therapists, Certified Occupational Therapy Assistants, and Physical Therapists to fully staff the Cascade Regional Program by September 2019.	

Cascade Regional Program (CRP)		
CRP	A Cascade Regional Program workgroup will create criteria for	
Goal #1	determining Occupational and/or Physical Therapy eligibility for	
	students with mild/moderate needs thus reducing the overall number	
	of students receiving services to only those demonstrating the greatest	
	educational impact and allowing more time to build capacity through	
inservice type consultation services to LBL ESD component districts		
	by June 2020 as demonstrated by an overall reduction of caseload	
	numbers and increase provision of school/district/ESD-wide inservice	
	trainings.	

CRP	Improve Cascade Regional's webpage by providing more resource links
Goal #2	and incorporating the Assistive Technology (AT) information into
	individual discipline pages increasing discipline specific supports and
	reducing misleading or confusing information about how to access AT
	by June 2019 as measured by and increased number of hits on each
	webpage.

Early Intervention/Early Childhood Special Education (EI/ECSE)	
EI/ECSE Goal #1	In alignment with the goals of the State Systemic Improvement Plan (SSIP) to increase social-emotional and 'approaches to learning' skills, the LBL ESD EI/ECSE program will expand the Positive Behavior Intervention and Supports (PBIS) coaching model to train two additional coaches and include two Linn-Benton classroom teams by June 2019.
EI/ECSE Goal #2	In alignment with the goals of the State Systemic Improvement Plan (SSIP) to increase social-emotional and 'approaches to learning' skills, the LBL ESD EI/ECSE program will expand the Collaborative Problem Solving (CPS) model to one additional classroom and begin training a program level coach by June 2019.
EI/ECSE Goal #3	To promote early childhood special education services provided in local community settings, the EI/ECSE program will increase the number of students receiving special education services in community pre-school sites from 29.4% to the state target of 35.5% by June 2019.

Information Systems	
Information Systems Goal #1	During the 2018-2019 School year I will create an exit plan to help my department prepare for the replacement of senior staff as they retire over the next five years. This will include specific job descriptions and daily workflow for all employees, cross training plan of staff who will not retire soon, and a financial plan for training new staff while the expertise is still in house.
Information Systems Goal #2	In an effort to communicate more effectively with our users, Information Systems will create an easily digestible template for dispensing necessary information. This template will be presented to the SIS Steering committee for feedback in the October meeting with a request for their help in being our eyes and ears on whether this new communication style is easier for our users to read. The committee will be asked to give us feedback during the year, with an official check in at the February and June meetings.

Long Term Care and Treatment (LTCT)	
Long Term Care and Treatment Goal #1	In 2018- 2019, professional development will continue to focus on literacy and writing. By June 2019, all students in residence or day treatment for at least 90 days, that complete a pre and post writing sample, will demonstrate growth on at least two attributes of writing as scored on the Oregon Department of Education (ODE) Official Writing Scoring Guide.
Long Term Care and Treatment Goal #2	By June 2019, LTCT staff will: a) Revise and update the Student Education Plan & Profile (StEPP) document, and have completed training on the criteria for creating a comprehensive Student Education Plan & Profile (StEPP) for every student transitioning back to local district, b) develop a short survey to send with the transitioning student's StEPP and other transition documents that will collect feedback from district staff on the quality and usefulness of the information provided for the transition.

Student Family Support Services (SFSS)	
SFSS	Behavior Consultants and Family Support Liaisons will obtain data
Goal #1	from component school districts, youth service agencies, and
	wraparound teams to identify student access barriers to health/social
	services and develop a resource for navigation of services by June,
	2019.
SFSS	SFSS will implement innovative evidenced based strategies and
Goal#2	provide materials and resources to targeted school districts to reduce
	the averaged chronic absenteeism rate to 10% or less by June, 2019 as
	evidenced by attendance data.

Special Education & Evaluation Services (SEES)	
SEES	During the 2018-19 school year, SEES staff will increase capacity to
Goal #1	provide districts with Multi-Tiered Systems of Support (MTSS) support
	by:
	a) training staff through key MTSS trainings in state and out of state
	b) developing communication tools to explain the specialists role in the implementation of MTSS and how we are increasing our capacity of support to districts by aligning our work with ongoing district school improvement initiatives c) participating in building or district level system teams in at least 3 out of 12 districts to provide specialist support and additional resources on districts school improvement initiatives.
SEES Goal #2	To maintain increased capacity for springtime in-center testing and utilizing the increased staffing, we will schedule six students a week from March through May at least 95% of the time to reduce the number of students on the carry over list for fall by 50%.

Network Systems	
Network Program	By March 2019, Network staff will have completed the design for the
Goal #1	new iBoss content filtering system for the ESD and participating
	component districts, and product will be in full usage by technology staff.
Network Program	By December 2018, LBL ESD will have selected a VOIP phone system
Goal #2	through a RFP process, and have developed an implementation plan
	which includes installation and staff training.
Network Program	By March 2019, Network staff will have completed Phase 1 of the
Goal #3	Disaster y Plan that will have tested cloud storage and off-site data
	storage for critical ESD services.
Network Program	By June 2019, Network Services will have developed a randomized
Goal #4	survey tool linked to user tickets in the Web Help Desk software.
	Collected feedback data from users will be processed with Network staff
	to improve delivery of technology services.