



LINN BENTON LINCOLN EDUCATION SERVICE DISTRICT
BOARD WORK SESSION MEETING MINUTES

August 27, 2016

****Saturday, August 27, 2016****

A. WELCOME

Chair Terry Deacon called the August 27, 2016, Work Session of the Linn Benton Lincoln Education Service District Board to order at 9:30 a.m.

Present:

Board Members: Terry Deacon, Jan Doerfler, David Dunsdon, Frank Bricker, David Dowrie and Heather Search; Mary McKay, Supt.; Don Dorman, Assistant Supt.; Jackie Olsen, Chief Financial Officer (CFO) and Vicki Harlos, Chief Human Resources Officer (CHRO)

Guests:

There were no guests.

Absent:

There were no absences.

B. May 2016 OAESD

Chair Deacon related highlights of the keynote speaker from the Oregon Association of Education Service Districts Conference in May. The book is available to lend to anyone interested in learning more about catabolic/anabolic cultures.

**C. 2016 LEGISLATIVE
REVIEW**

The Board reviewed the OSBA/COSA 2016 Legislative Review noting there were not many education bills. The Graduate Scholar bill did pass. Measure 97 was briefly discussed. Supt. McKay will bring more information to the September Regular Board meeting.

**D. ANNUAL PERFORMANCE
REVIEW SUMMARY**

Supt McKay presented the survey results of the 2015-16 Annual Performance Review. Discussion was held. These results were also presented to the Board in June 2016.

**E. 2015-2016 LBL PROGRAM
PERFORMANCE GOALS**

The results of each individual LBL Program's Performance Measures for 2015-2016 were viewed. The 2016-2017 Program Performance Measures were presented and discussed.

**F. LBL STRATEGIC PLAN
REVIEW**

The Board reviewed and updated as determined necessary LBL's mission, vision, values, goals and Board performance objectives.



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- G. 2016-2017 STRATEGIC PLAN TASK/ACTIVITY DEVELOPMENT** The Board reviewed and made revisions to the Strategic Plan tasks and activities.
- H. 2016-2017 SUPERINTENDENT WORK GROUPS** The Board reviewed the Superintendent Work Groups and membership. A Negotiation Work Group has been added for 2016-2017.
- I. ZONE 2 BOARD POSITION OPENING** The application from Roger Irvin for the Zone 2 Board Position Opening was reviewed. The Board asked for the candidate to be invited to the September 14, 2016 Board meeting.
- J. BOARD PROCESS RESEARCH** A discussion was held about attorney services and OSBA responses to Board questions.
- K. LONG TERM CARE AND TREATMENT BOARD OVERSIGHT** Assistant Superintendent Dorman presented and reviewed LBL policy related to the Board's oversight of the LTCT program.
- L. FUTURE WORK SESSION ITEMS** Possible dates for a future Board Work Session will be discussed at the September 14, 2016 Board meeting.
- M. DEBRIEF WORK SESSION** The Board Work Session overall was a positive and productive use of time.
- N. ADJOURN** Chair Deacon adjourned the Work Session at 5:00 p.m.


Terry Deacon, Chair


Mary McKay, Superintendent

Recorded by Don Dorman