



LINN BENTON LINCOLN EDUCATION SERVICE DISTRICT
BOARD WORK SESSION MEETING MINUTES

August 26, 2017

A. WELCOME

Chairperson Heather Search called the August 26, 2017, Work Session of the Linn Benton Lincoln Education Service District Board to order at 9:04 a.m.

Present:

Board Members: David Dunsdon, Frank Bricker, David Dowrie, Roger Irvin and Heather Search; Staff: Mary McKay, Superintendent; Don Dorman, Assistant Superintendent; Jackie Olsen, Chief Financial Officer (CFO) and Vicki Harlos, Chief Human Resources Officer (CHRO).

Frank Bricker left the meeting at 11:15 a.m. Terry Deacon arrived at 12:00 p.m.

Guests:

There were no guests.

Absent:

Jan Doerfler

Chairperson Search adjusted the agenda so that the group would discuss Agenda item I, Superintendent Search first.

B. SUPERINTENDENT SEARCH

Vicki Harlos, CHRO, led the Board in a discussion regarding the Superintendent Search Consultant responses that have been received by LBL. Three of the respondents will be asked to provide presentations to the Board at a Work Session on September 12, 2017.

C. OPENING ACTIVITY

Don Dorman, Assistant Superintendent, facilitated an opening activity with the Board.

D. 2016 – 2017 ANNUAL PERFORMANCE REVIEW SUMMARY

Supt. McKay presented the 2016-2017 Annual Performance Review Consultant Report which was also presented to the Board in June 2017. The Board then reviewed and discussed the detailed results of the LBL ESD Board Self-Evaluation that was completed in the 2016 – 2017 Annual Performance Review process.



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- E. 2016 - 2017 LBL PROGRAM PERFORMANCE MEASURE RESULTS** Supt. McKay described the process for performance measures that includes development, implementation and reporting final results. The Board reviewed the 2016 – 2017 Performance Measure results from each program.
- F. 2017 – 2018 PROGRAM PERFORMANCE GOALS** The Board reviewed the 2017 – 2018 Program Performance Goals, discussion was held.
- G. LBL STRATEGIC PLAN REVIEW** The Board reviewed and updated as determined necessary LBL’s mission, vision, values, goals and Board performance objectives.
- H. 2017 – 2018 STRATEGIC PLAN TASK/ACTIVITY DEVELOPMENT** The Board reviewed and made revisions to the Strategic Plan tasks and activities document.
- I. 2017 – 2018 SUPERINTENDENT WORK GROUPS** The Board reviewed the Superintendent Work Groups and membership. The Annual Performance Review, Financial Planning and Negotiations Work Groups will continue. The Communication Outreach Work Group will not meet during 2017 - 2018
- J. BOARD AGREEMENTS/ UNDERSTANDINGS** The Board reviewed relevant Board/Superintendent policies and Board Agreement documents. No changes were made. These documents were updated in October 2016.
- K. ADJOURN** Chairperson Search adjourned the Work Session at 2:45 p.m.



Heather Search, Chairperson



Mary McKay, Superintendent

Recorded by Don Dorman